

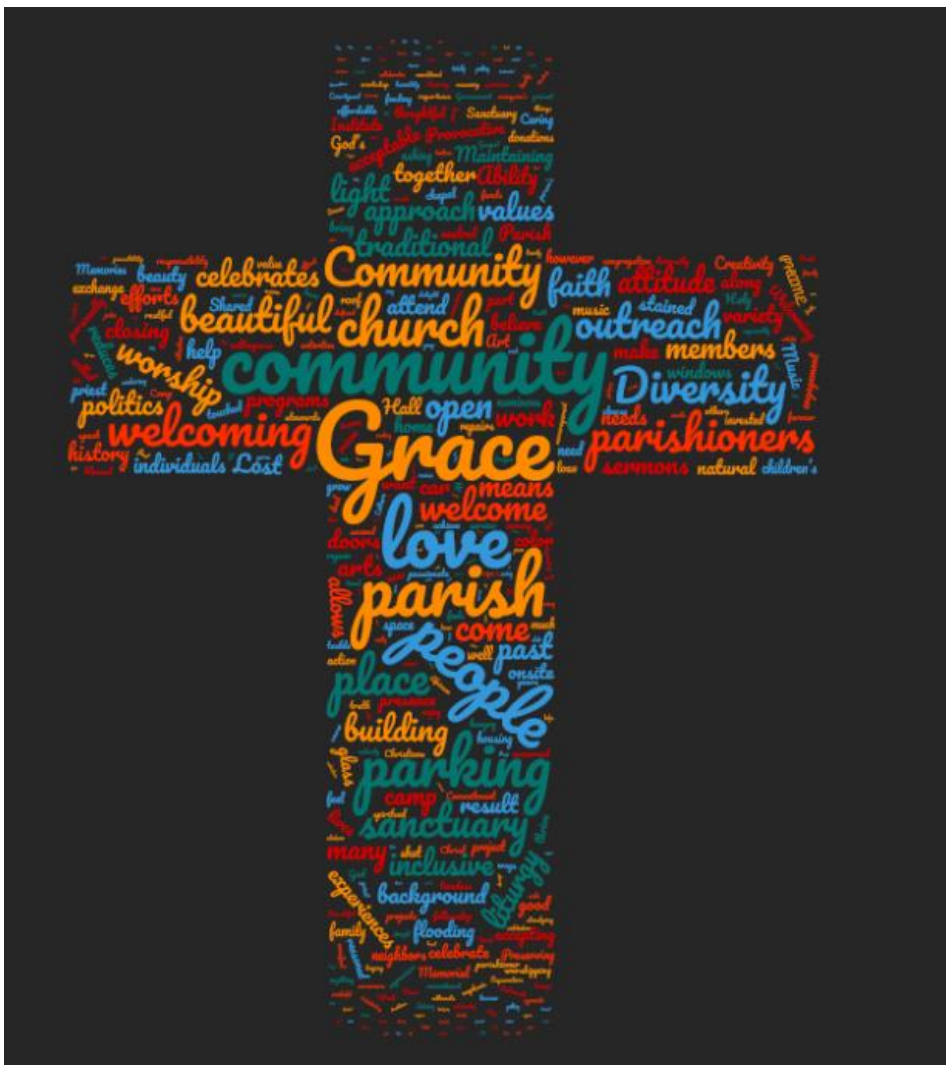
# Grace Memorial Episcopal Church – Stewardship for the Next 100 Years

## Reference Page for Sunday 11/04/18

Thank you each and all for great meetings and guidance thus far. This Sunday, the Vestry would like to present the working draft goals for the discernment process and pose to members of the Congregation draft guiding principles to help direct the process.

As we prepare for this work, let us remember these tenants of how we agreed to be with each other:

- ✓ Be transparent in decision-making
- ✓ Treat each other with dignity and respect
- ✓ Listen without interruption
- ✓ Obtain and respect outside expertise
- ✓ Operate from a place of grace and love and in the spirit of Jesus
- ✓ Be generous in thought
- ✓ Openly express concerns to the group
- ✓ Consider all options; evaluate each
- ✓ Honor the perspectives of children and youth



## Results of October 22 Discussion

Many of you may have seen the “Word Cloud” image Father Martin included in the October 24 E-Newsletter. This was generated directly with your guidance. Facilitator Kirstin Greene entered the number of times each concept was reinforced with a dot. Dot or no dot, all ideas are in here, and are valuable and appreciated. The words offered were in response to the question: “What we love most about Grace.” If you would like to see the full list, we will add it to the Grace Redevelopment Process section in Learning on the Grace website.

These words and concepts informed Vestry members’ development of \*draft\* guiding principles for your consideration this Sunday.

Please let us know what you think!

**Generalized timeline subject to change. Please check the website for any updates.**

Through May 2018	Through April 2019	Fall 2019	1-2 years Additional
Initial inquiry: Vestry decides continuing to develop a concept has merit in light of parish guidance, needs and possibilities	Concept development (addressing capital needs, access, sacred spaces)	Solicit partners, issue Request for Proposal based on desired outcomes. Regardless, Vestry and Grace retain development control	Proceed if Vestry decides advancing is in best interest of Grace Stewardship and of the Dioceses

Please contact Andrew Eshlemen or Father Martin with any questions or to volunteer. Andrew can be reached at 503.201.0484, [aseshleman@gmail.com](mailto:aseshleman@gmail.com). Father Martin can be reached at Grace at 503.287.0418 [martine@grace-memorial.org](mailto:martine@grace-memorial.org).

**Working Draft Communications Methods**

Please let us know if there is another, better way to reach you:

- In person - at Announcements each month and also the week before and the week of a meeting
- In E-news - weekly the week before an event
- On the Web – under Learn/Grace Campus Development Committee <https://grace-memorial.org/grace-campus-development-committee-2/>. Meetings with the space and design architect are noted there
- In meetings - discussion in meetings; time for Q and A; shared discernment
- Grace Facebook page
- Other? What would work for you?

**Next Meeting Date:** December 4, 2018. Working draft topics: capital improvement list, discussion of spaces.

Your comments, questions or suggestions:

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Thank you for your contributions!